TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2023

Pren	ared	For:
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Association for Research on Non-profit Organizations & Voluntary Action 1100 W. 42nd St. 140 Indianapolis, IN 46208

Prepared By:

Clark, Schaefer, Hackett & Co. 4449 Easton Way, Suite 400 Columbus, OH 43219

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by November 15, 2024

Form 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

CIVID 140.	1040-0047	

For calendar year 2023, or fiscal year beginning

, 2023, and ending ,

2023

Department of the Treasury Internal Revenue Service

Name of filer

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

ASSOCIATION FOR RESEARCH ON NON-PROFIT

ORGANIZATIONS & VOLUNTARY ACTION

EIN or SSN 23-7378021

Name and title of officer or person subject to tax

LYNNETTE COOK

EXECUTIVE DIRECTOR

Part I	Type of Retur	n and Return	Information
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Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	894,850.
2a	Form 990-EZ check here		b	Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here		b	Total tax (Form 1120-POL, line 22)	3b _	
4a	Form 990-PF check here		b	Tax based on investment income (Form 990-PF, Part V, line 5)	4b _	
5a	Form 8868 check here		b	Balance due (Form 8868, line 3c)	5b _	
6a	Form 990-T check here			Total tax (Form 990-T, Part III, line 4)		
7a	Form 4720 check here		b	Total tax (Form 4720, Part III, line 1)	7b _	
8a	Form 5227 check here		b	FMV of assets at end of tax year (Form 5227, Item D)	8b _	
9a	Form 5330 check here		b	Tax due (Form 5330, Part II, line 19)	9b _	
10a	Form 8038-CP check here		b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	
Part	II Declaration and S	ignatu	ıre	Authorization of Officer or Person Subject to Tax		
Jnder	penalties of perjury, I declare that	at X	l ar	n an officer of the above entity or I am a person subject to tax with	respect to	(name
t ~~+:+				(CINI)	hava avam	inad a sany of the

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

X | authorize CLARK, SCHAEFER, HACKETT & CO.

to enter my PIN

42325

ERO firm name

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Part III Certification and Authentication

 $\textbf{ERO's EFIN/PIN.} \ \, \textbf{Enter your six-digit electronic filing identification}$

number (EFIN) followed by your five-digit self-selected PIN.

31548888522

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature <u>CLARK</u>,

CLARK, SCHAEFER, HACKETT & CO.

Date

10/10/24

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2023 calendar year, or tax year beginning and	l ending		
B 0	heck if	C Name of organization		D Employer identific	cation number
а	pplicable	ASSOCIATION FOR RESEARCH ON NON-PROFIT	<u>.</u>		
	Addres change	ORGANIZATIONS & VOLUNTARY ACTION			
	Name change	Doing business as		23-73780	21
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r
	Final return/	1100 W. 42ND ST.	140	317-684-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	•	G Gross receipts \$	938,346.
	Ameno			H(a) Is this a group re	
	Application	F Name and address of principal officer: LYNNETTE COOK		for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	—
T	ax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	1	list. See instructions
	Vebsit			H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year		A State of legal domicile: DC
	rt I	Summary	12 1001	or formation, i	a otato or rogar dormono, — -
		Briefly describe the organization's mission or most significant activities: ASSO	CIATIO	N FOR RESEAR	RCH ON
ce	'	NONPROFIT ORGANIZATIONS & VOLUNTARY ACTIO	N (ARN	IOVA) TS A L	EADING
Activities & Governance	l	Check this box if the organization discontinued its operations or dispose			
Veri	l			3	15
ģ		Number of independent voting members of the governing body (Part VI, line 1b)			15
∞		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			3
ties					130
Ę		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ac		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	В	Net unrelated business taxable income from Form 990-1, Part I, line 11		Prior Year	Current Year
		Contributions and grants (Dort VIII line 1h)		310,634.	455,758.
ne		Contributions and grants (Part VIII, line 1h)		251,943.	260,929.
/en	l	Program service revenue (Part VIII, line 2g)		74,156.	19,889.
Revenue	I	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		154,473.	158,274.
	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		791,206.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		37,167.	894,850.
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			34,914.
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0. 268,328.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			254,566.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 24, 0		074 157	712 760
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		874,157.	713,762.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,179,652.	1,003,242.
	19	Revenue less expenses. Subtract line 18 from line 12		-388,446.	-108,392.
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		771,417.	850,297.
t As	21	Total liabilities (Part X, line 26)		157,053.	277,090.
<u> </u>	22	Net assets or fund balances. Subtract line 21 from line 20		614,364.	573,207.
	rt II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedule			knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.	
		0:			
Sig		Signature of officer		Date	
Her	е	LYNNETTE COOK, EXECUTIVE DIRECTOR			
		Type or print name and title	1 -		
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		ANNAMARIE B. REILLY ANNAMARIE B. RE	ILLY 1	0/10/24 self-employ	
Prep	arer	Firm's name CLARK, SCHAEFER, HACKETT & CO.		Firm's EIN 3	1-0800053
Use	Only	Firm's address 4449 EASTON WAY, SUITE 400			
		COLUMBUS, OH 43219		Phone no.61	4-885-2208
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

FORM HAS BEEN ELECTRONICALLY FILED - KEEP FOR YOUR RECORDS

Form **8868** (Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or ASSOCIATION FOR RESEARCH ON NON-PROFIT **Print** ORGANIZATIONS & VOLUNTARY ACTION 23-7378021 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1100 W. 42ND ST. return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. INDIANAPOLIS, IN 46208 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of LYNNETTE COOK, EXECUTIVE DIRECTOR - 1100 W. 42ND ST. INDIANAPOLIS, IN 46208 Telephone No. 317-684-2120 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 20, 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or tax year beginning , 20 , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс

	ASSOCIATION FOR RESEARCH ON NON-PROFIT										
		23-7378021 Page 2									
Pai	rt III Statement of Program Service Accomplishments										
	Check if Schedule O contains a response or note to any line in this Part III	X									
1	Briefly describe the organization's mission: ASSOCIATION FOR RESEARCH ON NONPROFIT ORGANIZATIONS & VOLUME OF THE ORGANIZATIONS OF THE ORGANIZATION ORGANIZAT	TNTT A DV A CTT ON									
	(ARNOVA) IS A LEADING INTERDISCIPLINARY COMMUNITY OF PEOPLE										
	TO FOSTERING THROUGH RESEARCH AND EDUCATION THE CREATION,										
	AND DISSEMINATION OF KNOWLEDGE ON NONPROFIT ORGANIZATIONS										
2	Did the organization undertake any significant program services during the year which were not listed on the	<u>, </u>									
2	2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes										
	If "Yes," describe these new services on Schedule O.	165 22 140									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No									
•	If "Yes," describe these changes on Schedule O.										
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	asured by expenses.									
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,										
	revenue, if any, for each program service reported.	•									
4a	(Code:) (Expenses \$ 728,945. including grants of \$ 34,914.) (Revenue states of \$)	\$ 275,544·)									
	WE BRING TOGETHER BOTH THEORETICAL AND APPLIED INTERESTS;										
	SCHOLARS GAIN INSIGHT INTO THE DAY-TO-DAY CONCERNS OF THIS	RD-SECTOR									
	ORGANIZATIONS, WHILE PROVIDING NONPROFIT PROFESSIONALS WIT	TH CONNECTIONS									
	TO RESEARCH THEY CAN SEE TO IMPROVE THE WORK OF THEIR ORGA	ANIZATIONS AND									
	THE QUALITY OF LIFE FOR CITIZENS AND COMMITTEES. PRINCIPAL										
	INCLUDE AN ANNUAL CONFERENCE, PUBLICATIONS, ELECTRONIC DIS										
	SPECIAL INTEREST GROUPS.	,									
4b	(Code:) (Expenses \$ including grants of \$) (Revenue:	<u> </u>									
		·,									
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)										
		·,									

332002 12-21-23

including grants of \$ 728,945.

4d Other program services (Describe on Schedule O.)

Form **990** (2023)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	•	12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D	•	12b		V X
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	21	\vdash
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441	Х	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		37	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u>X</u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
20	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		33		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
	Part V. line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
4 -	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
па b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 12 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
ņ	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	Х	

12261010 758050 4000042-325

Form **990** (2023)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a3									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
b										
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).			v						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- .		Х						
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7с		Λ						
d		7.		Х						
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/							
h	If the organization received a contribution of qualified intellectual property, and the organization rife rorm costs as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h	N/							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
Ū	sponsoring organization have excess business holdings at any time during the year? N/A	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders N/A 11a									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? N/A	40								
а		13a								
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the									
b	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
-	excess parachute payment(s) during the year?	15		Х						
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17								
	If "Yes," complete Form 6069.									

332005 12-21-23

Form **990** (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 15									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3	X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5		5		Х						
6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a	X							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b	X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
	, , , , , , , , , , , , , , , , , , ,		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	on Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X							
	Other officers or key employees of the organization	15b	X							
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	LYNNETTE COOK, EXECUTIVE DIRECTOR - 317-684-2120									
	1100 W. 42ND ST., 140, INDIANAPOLIS, IN 46208									

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not cl	ss per	ition more rson is	than o	an an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) LYNNETTE COOK EXECUTIVE DIRECTOR	40.00			Х				111,957.	0.	12,174.
(2) JASON COUPET	2.00			Δ				111,957.	0.	12,174.
DIRECTOR	2.00	х						0.	0.	0.
(3) ESI ANSAH	2.00	T-								
DIRECTOR		Х						0.	0.	0.
(4) CRISTINA BALBOA	2.00									
DIRECTOR		Х						0.	0.	0.
(5) DAVID CAMPBELL	2.00									
DIRECTOR		Х						0.	0.	0.
(6) JULIA CARBONI	2.00									
DIRECTOR		Х						0.	0.	0.
(7) MIRAE KIM	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(8) HELEN LIU	2.00	1								
DIRECTOR		Х						0.	0.	0.
(9) JASMINE MCGINNIS JOHNSON	2.00								0	0
DIRECTOR	2 00	Х						0.	0.	0.
(10) ALISA MOLDAVANOVA DIRECTOR	2.00	v						0.	0.	0.
(11) PALOMA RAGGO	2.00	Х						0.	0.	U •
DIRECTOR	2.00	Х						0.	0.	0.
(12) NATHANIEL WRIGHT	2.00	-25						•	•	
DIRECTOR	2.00	х						0.	0.	0.
(13) EMILY BARMAN	5.00								•	
PRESIDENT		х		х				0.	0.	0.
(14) PIER ROGERS	5.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(15) MARGARET SLOAN	4.00									
TREASURER		Х		Х				0.	0.	0.
(16) KELLY LEROUX	3.00									
SECRETARY		Х		Х				0.	0.	0.
		1								
		1	l	1	l			1		

Form 990 (2023)

	ectors, Trustees, Key Em	Pioy	ees,			Jiies			` ,	1	
(A)	' '	(B) (C) Average Position						(D)	(E)	(F	
Name and title	Average hours per	hours per (do not check more than one box, unless person is both an						Reportable compensation	Reportable compensation	Estim amou	
	week					r/trust		from	from related	oth	
	(list any	ector						the	organizations	comper	
	hours for related	Individual trustee or director	tee			Highest compensated employee		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from	
	organizations	trustee	al trusi		ee/	mpen		1099-NEC)	1099-1120)	organi: and re	
	below	ridual t	Institutional trustee	Je.	Key employee	est co loyee	Jer			organiz	
	line)	Indiv	Insti	Officer	Key	High emp	Former				
		-									
		+	Н	\dashv		\vdash				+	
		-									
		+									
		1									
			Ш								
		-									
		+	Н	\dashv		\vdash					
		-									
		+									
		1									
								111 055	0	10	101
								111,957.	0.		174.
c Total from continuation shee								111,957.	0.		0. 174.
d Total (add lines 1b and 1c) Total number of individuals (inc											<u> </u>
compensation from the organi					,	,		,			1
										Ye	s No
3 Did the organization list any fo	· ·	-	•	•	•		•	·	•		
line 1a? If "Yes," complete Sch										3	<u> </u>
4 For any individual listed on line											Х
and related organizations greaDid any person listed on line 1	ter than \$150,000? If "Yes	," CO	mple on fr	ete S	che	edule	J fo	or such individual	lual for convices	4	→ ^
rendered to the organization?									idal for services	5	х
Section B. Independent Contractor		e 	UI SU	CIT	<i>JEI</i> 30	011 .				1 0 1	
Complete this table for your five	ve highest compensated inc	depe	nder	nt co	ntra	actor	s th	at received more than \$	100,000 of compens	ation from	
the organization. Report comp	ensation for the calendar y	ear e	ndin	g wi	th o	or wit	hin	the organization's tax ye	ear.		
No	(A) and business address	374	\					(B) Description of s	orvicos	(C) Compensa	tion
ivarile a	and business address	NC	ONE	<u>. </u>			+	Description of s	ervices	Compensa	LION
							\dashv				
							T				
							\perp				
							+				
2 Total number of independent of	contractors (including but n	ot lir	nited	l to t	hos	e liet	ed	above) who received mo	ore than		
\$100,000 of compensation fro	` •				0						
	-								•	Form 99	0 (2023)

Form 990 (2023) Part VIII | Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		•	j	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					Tunction revenue	business revenue	sections 512 - 514
S S	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	h	Membership dues 1b	76,884.				
S S		Fundraising events 1c	7070011				
fts, Ar	-	Related organizations 1d					
ig ig	-	•					
ns, Sirr	e	Government grants (contributions) 1e					
utic er	T	All other contributions, gifts, grants, and	270 071				
ğ			378,874.				
ont	9	Noncash contributions included in lines 1a-1f		155 750			
<u>O</u> 8	n	Total. Add lines 1a-1f	B	455,758.			
	_	CONFEDENCE FEEC	Business Code	220 020	220 020		
ice	2 a	CONFERENCE FEES	900099	230,929.	230,929.		
erv	b	MANAGING EDITOR STIPEN	900099	30,000.	30,000.		
n S	С						
ran 3ev	d						
Program Service Revenue	е						
Д		All other program service revenue		0.50			
	g	Total. Add lines 2a-2f		260,929.			
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)		13,659.			13,659.
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties		143,659.			143,659.
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 49,726.					
	b	Less: cost or other basis					
ē		and sales expenses 7b 43,496.					
her Revenue	С	Gain or (loss) 7c 6,230.					
Re.	d	Net gain or (loss)		6,230.			6,230.
e		Gross income from fundraising events (not					
윰		including \$ of					
_		contributions reported on line 1c). See					
		Part IV, line 18					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
	h	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 0	and allowances 10a					
	h	Less: cost of goods sold 10b					
_	- 6	Net income or (loss) from sales of inventory	Business Code				
sn	11 -	MISCELLANEOUS	900099	14,615.	14,615.		
eo ne	ıı a		700077	<u> </u>	<u> </u>		
Miscellaneous Revenue	b						
sce Be	C						
Ξ̈́	C	All other revenue		14,615.			
		Total Add lines 11a-11d		894,850.	275 544	0.	163 540
	12	Total revenue. See instructions	<u></u>	074,030.	275,544.	<u> </u>	163,548.

Part IX | Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a respons	se or note to any line in t	his Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	22 242			
	individuals. See Part IV, line 22	33,319.	33,319.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	1 505	1 505		
	individuals. See Part IV, lines 15 and 16	1,595.	1,595.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	104 101	07 700	24 966	11 557
_	trustees, and key employees	124,131.	87,708.	24,866.	11,557.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	99,213.	70,101.	19,875.	9,237.
7	Other salaries and wages	33,413.	/0,101.	19,6/3.	7,43/.
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	15,338.	10,838.	3,072.	1,428.
9	Other employee benefits	15,884.	11,223.	3,182.	1,420.
10	Payroll taxes	13,004.	11,443.	3,104.	1,4/3.
11	Fees for services (nonemployees):				
a	Management	75.		75.	
b		97,381.		97,381.	
_	Accounting	51,501.		31,301.	
d e					
f	Investment management fees	145.		145.	
g	Other. (If line 11g amount exceeds 10% of line 25,	1131			
9	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	5,015.		5,015.	
13	Office expenses	27,095.	15,698.	11,372.	25.
14	Information technology	33,803.	11,315.	22,248.	240.
15	Royalties	,	, -	, -	-
16	Occupancy	15,180.		15,180.	
17	Travel	30,569.	16,846.	13,723.	
18	Payments of travel or entertainment expenses	,	,	,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	279,386.	279,386.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	772.		772.	
23	Insurance	13,140.		13,140.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
а	amount, list line 24e expenses on Schedule 0.) CONTRACT LABOR	166,524.	146,744.	19,780.	
a b	NVSQ DIRECT EXPENSES	41,653.	41,653.	10,1000	
C	PROFESSIONAL DEVELOPMEN	2,122.	1,882.	240.	
d	PAYROLL ADMIN	902.	637.	181.	84.
	All other expenses	702.	057•	101.	04.
25	Total functional expenses. Add lines 1 through 24e	1,003,242.	728,945.	250,247.	24,050.
<u>25</u> 26	Joint costs. Complete this line only if the organization	_, , 2 12 •	. 20, 513.		
	reported in column (B) joint costs from a combined				
			I		
	educational campaign and fundraising solicitation.			1	

Form 990 (2023) Part X Balance Sheet

art X	Balance Sneet					
	Check if Schedule O contains a response or	note to any	line in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			95,042.	1	105,163
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net			40,533.	3	3,000
4	Accounts receivable, net			43,037.	4	41,955
5	Loans and other receivables from any curren					
	trustee, key employee, creator or founder, su	ıbstantial c	ontributor, or 35%			
	controlled entity or family member of any of t	hese perso	ons		5	
6	Loans and other receivables from other disqu	ualified pers				
	under section 4958(f)(1)), and persons descri	bed in sect	ion 4958(c)(3)(B)		6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	5			11,172.	9	2,25
10a	a Land, buildings, and equipment: cost or other	er				
	basis. Complete Part VI of Schedule D	10a	21,706.			
t	Less: accumulated depreciation	10b	20,791.	732.	10c	91!
11	Investments - publicly traded securities			580,901.	11	642,70
12	Investments - other securities. See Part IV, lir				12	
13	Investments - program-related. See Part IV, li	ne 11			13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			0.	15	54,30
16	Total assets. Add lines 1 through 15 (must e			771,417.	16	850,29
17	Accounts payable and accrued expenses			76,360.	17	183,37
18					18	
19	Deferred revenue			1,385.	19	39,40
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Comple				21	
22	Loans and other payables to any current or f	ormer office				
	trustee, key employee, creator or founder, su	ıbstantial c	ontributor, or 35%			
22	controlled entity or family member of any of t				22	
23	Secured mortgages and notes payable to un				23	
24	Unsecured notes and loans payable to unrela	ated third p	arties		24	
25	Other liabilities (including federal income tax,					
	parties, and other liabilities not included on li					
	of Schedule D			79,308.	25	54,30
26	Total liabilities. Add lines 17 through 25			157,053.	26	277,09
	Organizations that follow FASB ASC 958,	check here	X			
	and complete lines 27, 28, 32, and 33.					
27	Net assets without donor restrictions			536,510.	27	334,32
28	Net assets with donor restrictions			77,854.	28	238,87
	Organizations that do not follow FASB AS					
	and complete lines 29 through 33.					
29	Capital stock or trust principal, or current fur	nds			29	
30	Paid-in or capital surplus, or land, building, o				30	
31	Retained earnings, endowment, accumulated				31	
27 28 29 30 31 32	Total net assets or fund balances			614,364.	32	573,20
33	Total liabilities and net assets/fund balances			771,417.	33	850,29

Form **990** (2023)

ORGANIZATIONS & VOLUNTARY ACTION 23-7378021 Page 12 Form 990 (2023) Part XI Reconciliation of Net Assets X Check if Schedule O contains a response or note to any line in this Part XI 894,850. Total revenue (must equal Part VIII, column (A), line 12) 1,003,242. Total expenses (must equal Part IX, column (A), line 25) 2 2 -108,392. Revenue less expenses. Subtract line 2 from line 1 3 3 614,364. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 72,100. Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 8 Prior period adjustments -4,865. Other changes in net assets or fund balances (explain on Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 573,207. column (B)) Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2023)

Х

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SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

ASSOCIATION FOR RESEARCH ON NON-PROFIT **Employer identification number** Name of the organization ORGANIZATIONS & VOLUNTARY ACTION 23-7378021 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

23-7378021 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						
Sec	tion C. Computation of Publi	c Support Per	centage			 	
14	Public support percentage for 2023 (I	ine 6, column (f), d	livided by line 11,	column (f))		14	%
	Public support percentage from 2022					15	%
16a	33 1/3% support test - 2023. If the o				14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies		~				
b	33 1/3% support test - 2022. If the				I line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact					VI how the organiz	zation
_	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
46	organization meets the facts-and-circu				• • • • •		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 1/a, or 17b	o, cneck this box a		(Form 000) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	,,	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	282,477.	367,319.	340,764.	310,634.	455,758.	1756952.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				251,943.		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	694,707.	549,489.	568,525.	562,577.	716,687.	3091985.
	A Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						3091985.
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	694,707.	549,489.	568,525.	562.577.	716,687.	3091985.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				168,326.		
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	204,621.	204,166.	181,724.	168,326.	157,318.	916,155.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,850. 902,178.	31,100. 784,755.	750,249.	1,613. 732,516.	14,615. 888,620.	50,178. 4058318.
	Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the		-	•			
.7	check this box and stop here	· ·		•			,
Sec	ction C. Computation of Publi						
15	Public support percentage for 2023 (I	ine 8, column (f), di	vided by line 13, c	column (f))		15	76.19 %
16	Public support percentage from 2022					16	79.56 %
Sec	ction D. Computation of Inves	tment Income					
17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17							22.57 %
18	Investment income percentage from	2022 Schedule A, I	Part III, line 17			18	19.61 %
19a	a 33 1/3% support tests - 2023. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 33	3 1/3%, and line 17	
	more than 33 1/3%, check this box ar						X
t	33 1/3% support tests - 2022. If the	•				,	
20	line 18 is not more than 33 1/3%, che		-			-	

Schedule A (Form 990) 2023

23-7378021 Page 3

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Sa		
3b		
0-		
3c		
4a		
4b		
4c		
5a		
5b 5c		
30		
6		
6		
7		
8		
9a		
0.		
9b		
9с		
10a		
10b		
ule A (Forn	n 990)	2023

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Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
300	tion 6. Type it supporting organizations		V	Na
	Mare a majority of the expeniention's divertors by twisters duving the tay year also a majority of the divertors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	•		
	<i>y</i> , 11 5 5		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	l ' I	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
L	that these activities constituted substantially all of its activities.	2a		
D	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	ΣIJ		
о a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

ORGANIZATIONS & VOLUNTARY ACTION

23-7378021 Page 6 Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)	<u> </u>
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
_4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	าร	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
<u>e</u>	Excess from 2023				h a dula A /Farra 000\ 0000

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 17a or 17b; Part III, line 12;
	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

ASSOCIATION FOR RESEARCH ON NON-PROFIT ORGANIZATIONS & VOLUNTARY ACTION

Employer identification number

23-7378021

Organization type (check one):					
Filers of	:	Section:			
Form 99	0 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
	nly a section 501(c)(s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
X	-	i filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \$			
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).			

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization
ASSOCIATION FOR RESEARCH ON NON-PROFIT
ORGANIZATIONS & VOLUNTARY ACTION

Employer identification number

Page 2

23-7378021

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LILLY ENDOWMENT, INC 2801 N. MERIDIAN ST. INDIANAPOLIS, IN 46208-0068	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
ASSOCIATION FOR RESEARCH ON NON-PROFIT
ORGANIZATIONS & VOLUNTARY ACTION

Employer identification number

23-7378021

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
—		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Schedule B (Form 990) (2023) Name of organization **Employer identification number** ASSOCIATION FOR RESEARCH ON NON-PROFIT ORGANIZATIONS & VOLUNTARY ACTION 23-7378021

Part III		ons to organizations described		(c)(7), (8), or (10) that total more than \$1,000 for the year					
	from any one contributor. Complete columns (a)	through (e) and the following lin	ne entry. For org	ganizations e year. (Enter this info. once.) \$					
	Use duplicate copies of Part III if additional s	space is needed.	70 01 1033 101 tille	s year. (Littler this line. Office.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
_									
		(e) Transfer o	of gift						
-	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
		_		·					
_		(e) Transfer o	of gift						
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
		(e) Transfer of	of gift						
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee					
(a) No.									
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
-	(e) Transfer of gift								
-	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ASSOCIATION FOR RESEARCH ON NON-PROFIT ORGANIZATIONS & VOLUNTARY ACTION

Employer identification number 23-7378021

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the							
	organization answered "Yes" on Form 990, Part IV, lin	e 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds					
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only					
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring					
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).						
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	f a historically important land area					
	Protection of natural habitat	Preservation of	f a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last					
	day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	2c					
d	Number of conservation easements included on line 2c acqui	ired after July 25, 2006, and not						
	on a historic structure listed in the National Register		2d					
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax					
	year							
4	Number of states where property subject to conservation eas	sement is located						
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of						
	violations, and enforcement of the conservation easements it							
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year					
								
8	Does each conservation easement reported on line 2d above							
_								
9	In Part XIII, describe how the organization reports conservation	•						
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statement	ents that describes the					
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Treasures or Ot	har Similar Assats					
ı aı	Complete if the organization answered "Yes" on Form		niei Oililiai Assets.					
	-		and belence about works					
ıa	If the organization elected, as permitted under FASB ASC 95 of art, historical treasures, or other similar assets held for pub.	•						
		· · · · · · · · · · · · · · · · · · ·	•					
L	service, provide in Part XIII the text of the footnote to its finar							
D	If the organization elected, as permitted under FASB ASC 95.							
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furti	lerance of public service,					
	provide the following amounts relating to these items.		c					
	(i) Revenue included on Form 990, Part VIII, line 1							
0		nource or other similar appets for financia	·					
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASP.		ı yanı, provide					
_	the following amounts required to be reported under FASB A	_	\$					
	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X							
	Addition in the man and the ma		Ψ					

332051 09-28-23

Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	rt III Organizations Maintaining C	ollections of Art	i, Historical Tre	asures, oi	Other	[·] Simila	r Assets	(continu	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that	make si	gnificant	use of its		
	collection items (check all that apply).								
а	Public exhibition	d	Loan or excl	hange progra	ım				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organizatio	n's exen	npt purpo	se in Part	XIII.	
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's col	lection?				Yes	☐ No
Par	rt IV Escrow and Custodial Arran	gements Complet	te if the organization	answered "	∕es" on I	Form 990	, Part IV, li	ne 9, or	
	reported an amount on Form 990, Par		_						
1a	a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included								
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII								
		·	-					Amount	
С	Beginning balance					1c			
d	Additions during the year								
е	Distributions during the year								
f	Ending balance					1f			
2a	Did the organization include an amount on Fo					tv?		Yes	No
	If "Yes," explain the arrangement in Part XIII.							_	
_	rt V Endowment Funds Complete if					٥.			
		(a) Current year	(b) Prior year	(c) Two year			ears back	(e) Four	years back
1a	Beginning of year balance	32,949.	20,449.	20	,449.		20,449.		20,449.
b	Contributions		12,500.						
С	Net investment earnings, gains, and losses	4,524.							
d	Grants or scholarships	1,500.							
e	Other expenditures for facilities	,							
•	and programs								
f	Administrative expenses								
g g	End of year balance	35,973.	32,949.	20	,449.		20,449.		20,449.
2	Provide the estimated percentage of the curr	· · · · · ·			, ,		,		,
– a	Board designated or quasi-endowment	• 0000	%	, mora ao.					
b	Permanent endowment 88.0520	%	_,,						
c	Term endowment 11.9480								
Ū	The percentages on lines 2a, 2b, and 2c sho								
За	Are there endowment funds not in the posse		tion that are held an	d administer	ed for th	e			
	organization by:	55,511 51 1115 51 gain 				_		Ţ-	Yes No
	(i) Unrelated organizations?							3a(i)	Х
								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the								
Par	rt VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or of	ther (b) Cost	or other	(c) A	ccumulate	ed	(d) Book	value
		basis (investm		ı	٠,	oreciation		(-,	
1a	Land								
b		I							
	Leasehold improvements								
d			2	1,206.		20,2	91.		915.
	Other			500.			00.		0.
	al. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, line 10c. column (B))								

Schedule D (Form 990) 2023 ORGANIZATION	NS & VOLUNTAR	Y ACTION 2	23-7378021 Page 3
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-vear market value
(1) Financial derivatives	()		, , , , , , , , , , , , , , , , , , , ,
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	1 61
	Description		(b) Book value
(1) CASH HELD FOR OTHERS			54,308.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			54,308.
Total. (Column (b) must equal Form 990, Part X, line 15, col Part X Other Liabilities	<u>. (B)) </u>		34,300.
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11e or 11f See Form 990 Part X line f	25
(a) Description of liability	orri orri 550, r art rv, iiric	The of the occionings, harry, line a	(b) Book value
			(b) Book value
(1) Federal income taxes (2) FUNDS HELD ON BEHALF OF OT	HERS		54,308.
	шир		34,5001
<u>(3)</u>			
<u>(4)</u> (5)			
(6)			
(7)			
(8)			
(9)			
Total (Column (b) must a gual Form 2000 Port V line 25 and	(D))		54 308.

Schedule D (Form 990) 2023

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2023 ORGANIZATIONS & VOLUNTARY				/3/0UZI	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,076	<u>.115.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	72,100. 109,310.			
b	Donated services and use of facilities	2b	109,310.			
С	Recoveries of prior year grants	. 2c				
d	Other (Describe in Part XIII.)	. 2d				
е	Add lines 2a through 2d			2e		410.
3	Subtract line 2e from line 1			3	894	705.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	145.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		145.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		<u> </u>	5		850.
Pai	t XII Reconciliation of Expenses per Audited Financial Statem		Expenses per l	⊀eturı	n	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			1 1		
1	Total expenses and losses per audited financial statements			1	1,117	.272.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	100 010			
а	Donated services and use of facilities		109,310.	-		
b	Prior year adjustments	. 2b		-		
С	Other losses		4 0.55	-		
d	Other (Describe in Part XIII.)		4,865.			
е	Add lines 2a through 2d			2e		<u> 175.</u>
3	Subtract line 2e from line 1			3	1,003	, 097.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	4.4-			
а	Investment expenses not included on Form 990, Part VIII, line 7b		145.	-		
b	Other (Describe in Part XIII.)	4b				4 4 =
С	Add lines 4a and 4b			4c	1 000	145.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,003	242.
Pai	t XIII Supplemental Information					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	,	, ,	; Part)	K, line 2; Part X	I,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional inforn	nation.			
PAF	T V, LINE 4:					
						
ARI	OVA'S ENDOWMENT CONSISTS OF TWO DONOR RES	TRICTEL	FUNDS THA	.T. M	ERE	
-	AND TANDE TO AND TANDED TO AN ADDRESS OF THE STATE OF THE	TDED 5:			~=====	
<u> </u>	ABLISHED TO SUPPORT SCHOLARSHIPS. AS REQU	TKED B	GENERALLY	AC(CEPTED	

PART X, LINE 2:

RESTRICTIONS.

ARNOVA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE), EXCEPT FOR INCOME DERIVED FROM UNRELATED BUSINESS ACTIVITIES, AS DEFINED IN THE CODE. IN ADDITION, ARNOVA QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A)(VI)

ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH THE ENDOWMENT FUND ARE

CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED

Part XIII Supplemental Information (continued)							
AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE							
FOUNDATION UNDER SECTION 509(A)(1). ARNOVA IS SUBJECT TO UNRELATED							
BUSINESS INCOME TAX. ARNOVA'S POLICY WITH REGARDS TO INTEREST AND							
PENALTIES IS TO RECOGNIZE INTEREST THROUGH INTEREST EXPENSES AND PENALTIES							
THROUGH OTHER EXPENSES. ARNOVA BELIEVES THEIR ESTIMATES ARE APPROPRIATE							
BASED ON THE CURRENT FACTS AND CIRCUMSTANCES AND THAT NO UNRELATED							
BUSINESS INCOME TAX ACCRUAL IS NECESSARY AS OF DECEMBER 31, 2023 AND 2022.							
PART XII, LINE 2D - OTHER ADJUSTMENTS:							
BAD DEBTS 4,865.							

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023
Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

Name of the organization

ASSOCIATION FOR RESEARCH ON NON-PROFIT

ORGANIZATIONS S. WOLLINGARY ACCION

ORGANIZATIONS & VOLUNTARY ACTION 23-7378021 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region SOUTH AMERICA -ARGENTINA, BOLIVIA, EDUCATION AND KNOWLEDGE BRAZIL, CHILE, NONPROFIT AND PHILANTHROPIC COLUMBIA, ECUADOR CONFERENCE SHARING 107,129. 0 107,129. 3 a Subtotal **b** Total from continuation 0 sheets to Part I c Totals (add lines 3a 107,129. and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Part III can be duplicated if (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
					assistance		appraisal, other)
	SUB-SAHARAN						
	AFRICA - ANGOLA,						
	BENIN, BOTSWANA,						
SCHOLARSHIP	BURKINA FASO,	1	1,218.	WIRE	0.		
	NORTH AMERICA -						
	CANADA AND						
	MEXICO, BUT NOT			ELECTRONIC PAYMENT TO			
SCHOLARSHIP	THE UNITED STATES	1	227.	BANK ACCOUNT	0.		
	EUROPE (INCLUDING						
	ICELAND &						
	GREENLAND) -						
SCHOLARSHIP	ALBANIA, ANDORRA,	1	150.	WIRE	0.		
-							
							+

23-7378021

Schedule F (Form 990) 2023 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

ASSOCIATION FOR RESEARCH ON NON-PROFIT

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2023

ORGANIZA	ORGANIZATIONS & VOLUNTARY ACTION								
Part I General Information on Grants and Assistance									
1 Does the organization maintain recor	ds to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selectio	n		
criteria used to award the grants or a							X Yes No		
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any									
					anization answered "\	es" on Form 990, Part l	V, line 21, for any		
recipient that received more the			 		(f) Method of	1			
Name and address of organization or government	n (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
2 Enter total number of section 501(c)(3 Enter total number of other organizat	,	•	e line 1 table		<u>I</u>				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

ASSOCIATION FOR RESEARCH ON NON-PROFIT

ORGANIZATIONS & VOLUNTARY ACTION

23-7378021

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (d) Amount of non-(c) Amount of (f) Description of noncash assistance recipients cash grant cash assistance UNDERGRADUATE DIVERSITY PROGRAM 0. 3,000. GRADUATE DIVERSITY PROGRAM 10 10,000. 0. EMERGING SCHOLARS AWARD 8,000. 0. VARIOUS AWARDS 19 12,319. 0. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Schedule I (Form 990) 2023

Page 2

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ASSOCIATION FOR RESEARCH ON NON-PROFIT ORGANIZATIONS & VOLUNTARY ACTION

Employer identification number 23-7378021

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INTERDISCIPLINARY COMMUNITY OF PEOPLE DEDICATED TO FOSTERING THROUGH RESEARCH AND EDUCATION THE CREATION, APPLICATION, AND DISSEMINATION OF KNOWLEDGE ON NONPROFIT ORGANIZATIONS, PHILANTHROPY, CIVIL SOCIETY, AND VOLUNTARY ACTION. ARNOVA IS THE US-BASED, NATIONAL AND INTERNATIONAL TEACHERS, ASSOCIATION THAT CONNECTS SCHOLARS, AND PRACTICE LEADERS INTERESTED IN RESEARCH ON NONPROFIT ORGANIZATIONS, VOLUNTARY ACTION PHILANTHROPY, AND CIVIL SOCIETY. ARNOVA IS A NEUTRAL, OPEN FORUM COMMITTED TO STRENGTHENING THE RESEARCH ABOUT AND HELPING BETTER PRACTICE IN THESE REALMS.

LINE 1, FORM 990, PART III, DESCRIPTION OF ORGANIZATION MISSION: PHILANTHROPY, CIVIL SOCIETY, AND VOLUNTARY ACTION. ARNOVA IS THE NATIONAL AND INTERNATIONAL ASSOCIATION THAT CONNECTS AND PRACTICE LEADERS INTERESTED IN RESEARCH ON TEACHERS, SCHOLARS NONPROFIT ORGANIZATIONS, VOLUNTARY ACTION, PHILANTHROPY, AND CIVIL SOCIETY. ARNOVA IS A NEUTRAL, OPEN FORUM COMMITTED TO STRENGTHENING THE RESEARCH ABOUT AND HELPING BETTER PRACTICE IN THESE REALMS.

FORM 990, PART VI, SECTION A, LINE 3:

ARNOVA HAS ENTERED INTO AN AGREEMENT WITH INDIANA UNIVERSITY WHERE THE EMPLOYEES OF THE ORGANIZATION ARE PROVIDED BY THE UNIVERSITY. **ARNOVA** RETAINS THE RIGHT TO ALL HIRING AND FIRING DECISIONS. THE UNIVERSITY IS THE EMPLOYER OF RECORD. ARNOVA REIMBURSES THE UNIVERSITY FOR COMPENSATION BENEFITS AND TAXES. IN ADDITIONAL, ARNOVA PAYS THE UNIVERSITY A SMALL

PERCENTAGE OF EXPENDITURES AS AN ADMINISTRATIVE FEE. DURING THE CURRENT

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023 Page **2**

Name of the organization ASSOCIATION FOR RESEARCH ON NON-PROFIT ORGANIZATIONS & VOLUNTARY ACTION

Employer identification number 23-7378021

YEAR THERE WERE 3 EMPLOYEES. THEIR COMPENSATION HAS BEEN REPORTED ON THE STATEMENT OF FUNCTIONAL EXPENSES AS SALARY, BENEFITS, AND PAYROLL EXPENSES.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION IS A NON-FOR-PROFIT CORPORATION WITH MEMBERS WHO, IN ACCORDANCE WITH THE BY-LAWS, ELECT THE GOVERNING BOARD.

FORM 990, PART VI, SECTION A, LINE 7A:

THE ORGANIZATION IS A NOT-FOR-PROFIT CORPORATION WITH MEMBERS WHO, IN

ACCORDANCE WITH THE BY-LAWS, ELECT THE GOVERNING BOARD. MEMBERS' VOTING

RIGHTS MAY NOT BE ABRIDGED WITHOUT APPROVAL BY A VOTE OF THE AFFECTED

MEMBERS AND EACH AMENDMENT OF THE BY-LAWS REQUIRED APPROVAL OF A TWO-THIRDS

MAJORITY OF MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7B:

THE ORGANIZATION IS A NOT-FOR-PROFIT CORPORATION WITH MEMBERS WHO, IN ACCORDANCE WITH THE BY-LAWS, ELECT THE GOVERNING BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE TREASURER AND THE AUDIT AND FINANCE

COMMITTEE MEMBERS. THE FULL BOARD IS THEN SENT A COPY VIA BOARDABLE (OUR

ONLINE PLATFORM) AND THEY DISCUSS AND ASK QUESTIONS VIA THIS PLATFORM. ONCE

THIS REVIEW IS COMPLETE AND THE FORMAT IS APPROVED, THE EXECUTIVE DIRECTOR

SIGNS THE RETURN AND PROCEEDS WITH SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

AT THE ANNUAL BOARD RETREAT, MEMBERS PROVIDE A CONFLICT OF INTEREST FORM.

THE PRESIDENT REVIEWS AND THE FORMS ARE FILED. ANNUALLY AT THE NOVEMBER

Page 2

Schedule O (Form 990) 2023 Name of the organization ASSOCIATION FOR RESEARCH ON NON-PROFIT **Employer identification number** 23-7378021 ORGANIZATIONS & VOLUNTARY ACTION MEETING, NEWLY ELECTED MEMBERS PROVIDE THEIR FORMS. DURING MEETINGS, IF A CONFLICT EXISTS, CONFLICTED MEMBERS RECUSE THEMSELVES FROM DISCUSSION AND VOTING. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED ANNUALLY AS A PART OF THE ANNUAL REVIEW PROCESS AND ANNUAL BUDGET APPROVAL PROCESS BY THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE ALSO REACHES OUT TO SISTER ASSOCIATIONS AND REVIEWS CANDID DATA, TO ASSESS WHETHER THE EXECUTIVE DIRECTOR'S COMPENSATION IN IS LINE WITH SIMILAR ORGANIZATIONS. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC VIA THE COMPANY'S OWN WEBSITE AT WWW.ARNOVA.ORG, VIA GUIDESTAR'S WEBSITE AT WWW.GUIDESTAR.ORG, AND BY PHONE TO (317)684-2120, BY FAX TO (317)684-2128 OR BY REGULAR MAIL TO ARNOVA, 550 W. NORTH ST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

BAD DEBTS -4,865.

FORM 990, PART XII, LINE 2C:

THE AUDIT REVIEW PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.